### INTERNATIONAL ISLAMIC UNIVERSITY, ISLAMABAD

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT (SECTION-V)

# **POSITIONS VACANT**

Applications are invited from qualified persons for the following non-academic positions purely on CONTRACT BASIS.

### **DIRECTOR, INFORMATION SYSTEMS (MALE)**

(market based competitive salary)

### **Required Qualification and Experience**

PhD in CS/SE/IT/ITM/TM degree from HEC recognized university and having at least 12 years relevant experience in BPS-17 and above or equivalent post of managing large IT based organization or having at least 12 years academia experience in BPS-17 & above having experience of teaching and supervising the software developing at university level.

### OR

MS/MPhil or equivalent in CS/SE/IT/ITM/TM degree from HEC recognized university with B-grade (65% marks) in semester system or 1<sup>st</sup> division in annual system, having at least 15 years relevant experience in BPS-17 & above or equivalent post, of managing of IT based organization or having at least 15 years academia experience in BPS-17 & above having experience of teaching and supervising the software developing at university level.

#### OR

Masters/BS degree or equivalent (16 years education) in CS/SE/IT/ITM/TM degree from HEC recognized university with B-grade (65% marks) in semester system or 1<sup>st</sup> division in annual system, having at least 17 years relevant experience in BPS-17 & above or equivalent post, of managing of IT based organization or having at least 17 years academia experience in BPS-17 & above having experience of teaching and supervising the software developing at university level.

### **TORs**

- ✓ Experience is desirable in Databases/ERP solutions/E-system development and management, Networking/hardware operations etc.
- ✓ Overseeing all technology operations and evaluating them according to established goals.
- ✓ Devising and establishing IT policies and systems to support the implementation of strategies set by upper management.
- ✓ Develop strategy as it relates to the organization's IT infrastructure (computer and information systems, security, communication systems).
- ✓ Develop requirements, outlines, budgets, and schedules for information technology projects.
- ✓ Manage multiple vendors, consultants, programmers, and developers.
- ✓ Create project documentation.
- ✓ Provide direction, guidance, and training to IT staff.
- ✓ Develop security standards, procedures, and guidelines for company platforms; assist with upgrading security protocols, as needed.
- ✓ Assess new opportunities.

# ASSISTANT PROGRAMMER (BPS-16 or equivalent), INFORMATION SYSTEMS (MALE)

(market based competitive salary)

# **Required Qualification and Experience**

At least 2<sup>nd</sup> division BCS from recognized university with 3 years relevant experience.

# **Preferred Specialization**

Expertise in Odoo and Python.

# **GENERAL INSTRUCTIONS**

- 1) IIUI reserves the right to shortlist the candidates and to reject any or all applications/advertisement without assigning any reason.
- 2) Interested candidates can apply ONLINE via link <a href="https://hrm.iiu.edu.pk">hrm.iiu.edu.pk</a>. Applicants are required to deposit the job processing fee for Director Rs. 2,000/- and for Assistant Programmer Rs. 1,000/- on specified HBL challan form which will be auto generated after completion of online application form. No hardcopy of online application/testimonial/challan receipt is required to be forwarded to IIUI. It should be preserved in safe custody by the applicant and has to be presented at time of test/interview.
- 3) Any incomplete application (incomplete documents) will not be considered.
- 4) Any misinformation provided by the candidate would render him/her ineligible for the induction.
- 5) The eligible candidates may be required to undergo short-listing process before written/professional test/demonstration/interview. Candidates already working in Government sector are required to obtain NOC from their parent organization to place at IIUI before written/professional test/demonstration/interview.
- 6) Applicants lacking prescribed criteria and required qualification on closing date will not be entertained.
- 7) ONLINE applications via link <a href="https://hrm.iiu.edu.pk">hrm.iiu.edu.pk</a> must be submitted on or before (Friday) February 14<sup>th</sup>, 2025.
- 8) It will be mandatory for the candidates to produce original paid bank challan (system generated) at the time of written/professional test/demonstration/interview
- 9) For further information, please contact: 051-9019219 & 051-9019793 or visit our website <a href="www.iiu.edu.pk">www.iiu.edu.pk</a>.
- 10) No TA/DA is admissible for written/professional test/demonstration/interview.
- 11) Errors and omissions excepted.

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