

INTERNATIONAL ISLAMIC UNIVERSITY ISLAMABAD
(HUMAN RESOURCE DEPARTMENT)

PRESCRIBED QUALIFICATION/CRITERION FOR ACADEMIC & NON-ACADEMIC POSITIONS

1. ELIGIBILITY CONDITIONS FOR APPOINTMENT OF PROFESSOR BPS-21/TTS IN DIFFERENT FACULTIES OF IIUI ON REGULAR/CONTRACT BASIS IN ACCORDANCE WITH HEC CRITERIA

For discipline Excluding Shariah & Law and Engineering & IT	For Engineering, Information Technology, and Computing disciplines
<p>A: QUALIFICATION</p> <p>PhD from an HEC recognized Institution in the relevant field.</p>	<p>A: QUALIFICATION</p> <p>Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.</p>
<p>B: EXPERIENCE FOR APPOINTMENT ON BPS</p> <p>15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR</p> <p>10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>B: EXPERIENCE</p> <p>Must have 15-years teaching/ research experience in recognized Institution/College/University, or 15-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience. <u>OR</u></p> <p>10-years post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, or Professional experience in the relevant field in a National or International Organization.</p>
<p>C: EXPERIENCE FOR APPOINTMENT ON TTS</p> <p>11-years post-PhD experience OR</p> <p>07-years post-PhD plus 12-years pre-PhD experience in a recognized university/post-graduate institution or professional experience in the relevant field in a national/international organization.</p>	<p>C: PUBLICATIONS</p> <p>❖ Must have 15 research publications (with at least 05 publications in last 05 years) in HEC/PEC recognized journals.</p>
<p>D: PUBLICATIONS</p> <p>❖ For BPS: Must have 15 research publications (with at least 05 publications in last 05 years) in HEC/PEC recognized journals.</p> <p>❖ For TTS: Must have 15 research publications (with at least 5 publications in the past 05 years) in internationally abstracted journals recognized for the purpose of TTS appointments by HEC.</p>	

For Law and Shariah/Islamic Law disciplines

A: QUALIFICATION

- i. Ph.D. in Law or equivalent degree in the relevant field from HEC recognized University/ Institution.
- ii. LLM, J.D in Law or equivalent degree in the relevant field from HEC recognized University/ Institution.

B: EXPERIENCE

- i. Must have **15 years** teaching/ research Experience in HEC recognized University/Post-graduate Institution, *or* professional experience in the relevant field in a National/ International Organization ***OR***
10-years post-PhD teaching/research experience in a recognized University/ Post-graduate Institution, *or* Professional experience in the relevant field in a National/International Organization.
- ii. **17-years** teaching/research experience (with at least 8-years experience after LLM/J.D or equivalent degrees) in HEC recognized University/ Post-graduate Institution, *or* Professional experience in the relevant field in a National/International Organization.

C: PUBLICATIONS

- ❖ Must have 15 research publications (with at least 05 publications in last 05 years) in HEC recognized journals.

2. ELIGIBILITY CONDITIONS FOR APPOINTMENT OF PRINCIPAL MEDICAL OFFICER BPS-19 MALE ON REGULAR BASIS

EDUCATION & EXPERIENCE

Ph. D/MD degree in medical sciences from HEC recognized University with 7 years relevant experience. The candidate with Hospital management experience will be preferred. Must have computer proficiency.

OR

Postgraduate diploma/Degree from HEC recognized. University with 10 years relevant experience. Must have computer proficiency.

OR

M.B.B.S or equivalent degree from HEC recognized University & recognized by P.M.D.C. with 12 years relevant experience. Must have computer proficiency.

GENERAL INSTRUCTIONS

- 1) IIU reserves the right to shortlist the candidates, increase or decrease number of posts and to reject any/all applications, advertisement or post(s) without assigning any reason.
- 2) Interested candidates can apply **ONLINE** via link **hrm.iiu.edu.pk**. Applicants are required to deposit the Job Processing fee Challan (**Rs. 3000/- for all positions**), which will be auto generated on specified HBL challan form after completion of online application form. **For all positions of Professor only, Three (3x) sets (hardcopy) of online application forms duly binded along-with all required documents, and a Softcopy of Dossier in PDF format (in a form of CD) are required to be send at this address; Room# 114-A Human Resource Section-V, Admin Block, New Campus, Sector H-10, IIUI Islamabad.** For remaining position, **No hardcopy of online application / testimonial / challan receipt is required to be forwarded to IIUI. It should be preserved in safe custody by the applicant and has to be presented at time of Test/Interview.**
- 3) The eligible candidates may be required to undergo short-listing process before Test/Interview.
- 4) Candidates already working in government sector are required to obtain NOC from their parent organization before Test/Interview.
- 5) Applicants lacking prescribed criteria and required qualification on closing date will not be entertained (required terminal degree must be completed on closing date). Foreign degree holders shall be required to submit equivalence of the degree from HEC.
- 6) **ONLINE** applications via this link **hrm.iiu.edu.pk** must be submitted within 15 days of publication of advertisement. For further information, please contact: 051-9019219 & 051-9019793 or visit our website **iiu.edu.pk**.
- 7) No TA/DA is admissible for Test/Interview.

Note: Errors and Omissions excepted.

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(IMRAN YOUSAF)
DEPUTY DIRECTOR (HR)